

## Pupil Premium 2019-20

### Aim-

**At Westlea Primary ‘We learn together to achieve success for all.’**

**This is the focus of our Pupil Premium spending.**

**We ensure that the teaching and learning meets the needs of all of our pupils. We make appropriate provision for all groups of pupils so that they can maximize their potential.**

Our key objective in using Pupil Premium funding is to narrow the gap between pupil groups. As a school we have a good track record of ensuring that pupils make good progress but historically the levels of attainment have been lower for FSM/PP children- this is also a national trend. Through targeted interventions we are working to eliminate barriers to learning and progress. For children who start school with low attainment on entry, our aim is to ensure that they make accelerated progress in order to reach age related expectations and above as they move through school.

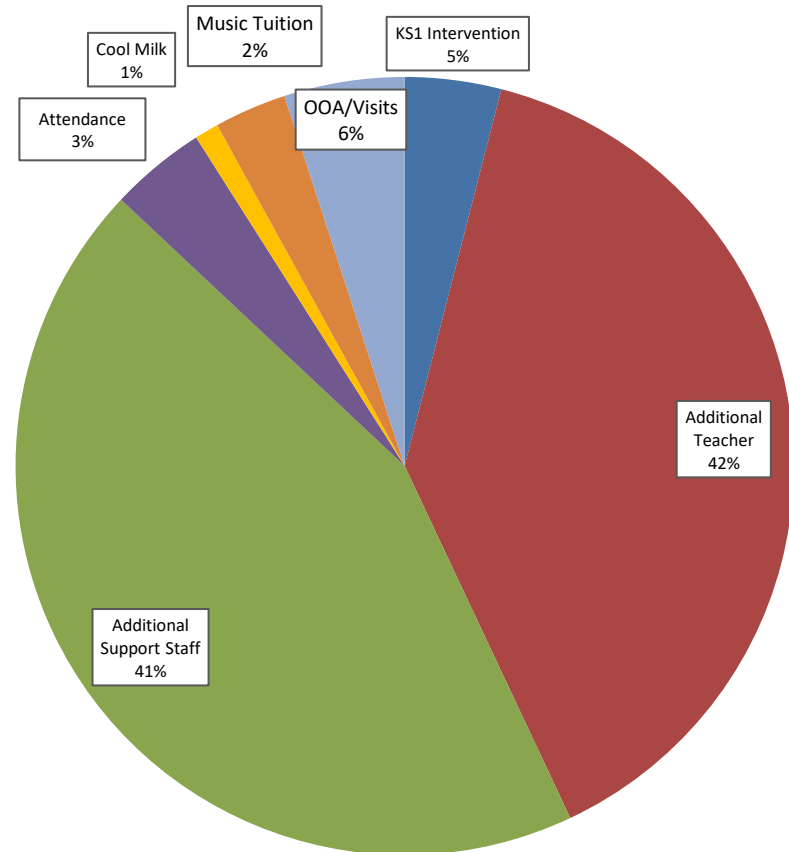
Our priorities and the associated spending are listed below, however as well as this each class teacher takes responsibility for the Pupil Premium children in their class and complete an individual Pupil Premium record sheet as well as an Intervention timetable, outlining the steps that have been taken and resulting impact. These feed into the termly Intervention meetings with senior leaders, where progress and the narrowing of gaps are discussed.

Senior Leaders also monitor the attendance of Pupil Premium pupils and work closely with the local Attendance services to overcome any barriers to learning, with an Action Plan being in place and TAF meetings set up where necessary.

We have a Pupil Premium Steering Group in school, made up of staff and Governors and these meet regularly to oversee the progress of the priorities that have been set, making any necessary changes. In order to assess the quality of this work we have had an external Pupil Premium audit.

## Spending Priorities 2019-2020

Use of Funding	Cost
KS1 Intervention	£6,000
Additional Teacher	£49,800
Additional Support Staff	£49,000
Improve Attendance	£4,000
Cool Milk	£1,600
Music Tuition	£3,000
OAA/Educational visits	£6,720
<b>Total</b>	<b>£,120,120</b>
Pupil Premium Allocation	£120,120



Desired Outcome	Action	Cost	Staff Lead	Monitoring/Review Date	Outcome/Impact
To accelerate progress and narrow performance gaps at KS1	An additional TA will be employed for 50% of the week to work with focused groups in literacy and maths. (Costs included below) A teacher will be employed atleast one afternoon a week to do individualised intervention/catch up programs	£4,000	Deputy Head teacher	On- going monitoring with half termly/termly assessments  Review date- January 2020	
To reduce the Y6 class size in order to develop a personalised, focused approach to learning, with increased opportunities for learning and sustained progress at KS2	An additional teacher will be employed so that the Y6 class can be halved. This will also allow each teacher to focus on either literacy or numeracy so developing an expertise in this area.	£43,000	KS2 Leader	On- going monitoring with half termly/termly assessments  Review date- January 2020	
To maximize progress and so narrow gaps across all of the school through individual and group interventions.	Two TAs will be employed so that every class at least two members of staff so allowing interventions to occur matched to specific abilities and desired outcomes	£49,000	Head teacher	On- going monitoring with half termly/termly assessments  Review date- January 2019	

<p>To increase the attendance of the Pupil Premium/Free School Meals children</p>	<p>Free access to breakfast club is to be offered to those PP/FSM children whose attendance is below expectations. Prizes/visits to be arranged to promote excellent attendance. Cool milk to increase participation/concentration in school activities</p>	<p>£4,000 £2,000  £1,400</p>	<p>Head teacher</p>	<p>This is to be monitored termly for uptake and impact on attendance  Review date- July 2019</p>	
<p>For all pupils to learn to play an instrument as a means of extending learning opportunities and gaining confidence/success</p>	<p>All pupils in Y4 have brass lessons once a week with those PP children who want to continue this in Y5 having the fees paid for by the school</p>	<p>£3,000</p>	<p>Head teacher</p>	<p>Monitored termly with an annually music show occurring to show case the childrens' talents for all the school and the parents Review date- September 2018</p>	
<p>To ensure all pupils have access to all external learning opportunities as a means of maximising progress and narrowing gaps, with horizons being broadened</p>	<p>All OAA/Educational visits are subsidized so allowing all of the children the chance to fully participate</p>	<p>£6,060</p>	<p>Head teacher</p>	<p>Monitored termly and on an individual basis  Review date- September 2018</p>	